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**From:** Garcia, Bert [Garcia.Bert@epa.gov]  
**Sent:** 6/10/2013 10:27:44 PM  
**To:** Stavnes, Sandra [Stavnes.Sandra@epa.gov]  
**Subject:** RE: Questions re: Are You in the Market?

Thanks Sandy.

Bert Garcia  
Director, Ecosystems Protection Program  
EPA Region 8

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**From:** Stavnes, Sandra  
**Sent:** Monday, June 10, 2013 4:19 PM  
**To:** Garcia, Bert  
**Cc:** Bloom, Judy; Hamilton, Karen; Robles, Elaine  
**Subject:** RE: Questions re: Are You in the Market?

Bert

See responses below. I have also cc'd Elaine Robles in case there is additional information I am not aware of.

Glad you are getting interest!!  
Sandy

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Sandra A. Stavnes  
Deputy Assistant Regional Administrator  
Ecosystems Protection and Remediation (8EPR)  
USEPA Region 8  
1595 Wynkoop St  
Denver, CO 80202  
email: [stavnes.sandra@epa.gov](mailto:stavnes.sandra@epa.gov)  
phone: 303-312-6117

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**From:** Garcia, Bert  
**Sent:** Monday, June 10, 2013 3:36 PM  
**To:** Stavnes, Sandra  
**Cc:** Bloom, Judy; Hamilton, Karen  
**Subject:** Questions re: Are You in the Market?  
**Importance:** High

Sandy, we have a few questions – and you're the POC!

1) How many people can we 'hire'

Your proposal should have indicated number of people you were looking for-or at least a range if it was more than one.

2) How long can they work on the projects?

The projects can go on longer than the 6 month pilot (some projects indicated that the duration might be longer but I don't think they had too as long as there is a discussion with possible applicants)

3) Do we need to 'hire' them and contact their management first, etc?

You need to negotiate the terms with them and their management should be aware of the time commitments and timing of work (if it varies). Based on your first 2 questions I think you need to make sure the candidate and their supervisor know what you need and duration as they might have a different impression if your project write up did not indicate that it might go on longer than 6 months. It's all negotiable.

Bert Garcia  
Director, Ecosystems Protection Program  
EPA Region 8

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**From:** Bloom, Judy  
**Sent:** Monday, June 10, 2013 3:08 PM  
**To:** Garcia, Bert  
**Cc:** Hamilton, Karen  
**Subject:** FW: Are You in the Market?  
**Importance:** High

Bert – we have a couple of questions about the skills marketplace positions and wondering if we could get some of the specifics from Sandy.

- 4) How many people can we 'hire'
- 5) How long can they work on the projects?
- 6) Do we need to 'hire' them and contact their management first, etc?

Just curious about some of the logistics and not sure if I have seen this type of information listed anywhere. If it is posted, I apologize, and would appreciate being pointed in the right direction.

Thanks again, Judy

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**From:** Howard Cantor [[mailto:Howard\\_Cantor@epamail.epa.gov](mailto:Howard_Cantor@epamail.epa.gov)]  
**Sent:** Monday, June 10, 2013 2:00 PM  
**To:** All Region 8 Employees  
**Subject:** Are You in the Market?  
**Importance:** High

**UNITED STATES ENVIRONMENTAL PROTECTION AGENCY  
REGION 8**

1595 Wynkoop Street  
DENVER, CO 80202-1129  
Phone 800-227-8917  
<http://www.epa.gov/region08>

June 10, 2013

**Ref:** 8TMS-H

**MEMORANDUM**

**SUBJECT:** Are You in the Market?

**FROM:** Howard Cantor//signed by//Judith Wong  
Deputy Regional Administrator

**TO:** All Region 8 Employees

On Tuesday, May 28, 2013, I sent a memo announcing the launch of the Skills Marketplace and Virtual Collaboration Program Pilot. Region 8 was selected along with six other EPA Offices (AO, OARM, OW, OSWER, R6, and R7) to participate in these varied, exciting opportunities. This is the time to take advantage of working on priority projects either within Region 8 or the other pilot offices which will enhance your current skills or the development of new skills in an area of interest to you.

The Skills Marketplace portal located at <http://intranet.epa.gov/skillsmarketplace/index.html> currently lists 97 projects from participating pilot offices for you to view and apply for. Projects cover a broad spectrum of opportunities for a range of position types, subject areas and disciplines. There is a potential project for everyone! Within Region 8, our nine listed projects are:

- EP Support for NEPA document review – EPR
- R8 START program enhancement – TMS
- Automated NPDES Inspection Report Writing Database – ECEJ
- Columbia Falls Aluminum Smelter Preliminary Assessment – EPR
- Air Quality NEPA desk guide – EPR
- NPDES Inspection type reference guide – ECEJ
- R8 Knowledge Transfer workgroup – TMS
- Review Resource Mgmt Plans from BLM for surface water/wetlands impacts – EPR
- Redesign Wetlands Enhanced State and Tribal Program – EPR

If you are interested in any projects and have shared your interest with your supervisor, you'll want to load your profile on the SMP portal at <http://intranet.epa.gov/skillsmarketplace/index.html>. After you set up your profile, you can begin applying for opportunities of interest. **The closing date for Region 8 projects has been extended to 6/21/13. Please note that the deadlines may be different for projects submitted by other pilot program offices.**

I encourage you to visit the SMP Portal and apply for the projects that are of interest to you. Please contact Elaine Robles at [robles.elaine@epa.gov](mailto:robles.elaine@epa.gov) or Sandy Stavnes at [stavnes.sandra@epa.gov](mailto:stavnes.sandra@epa.gov) if you have any questions.



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